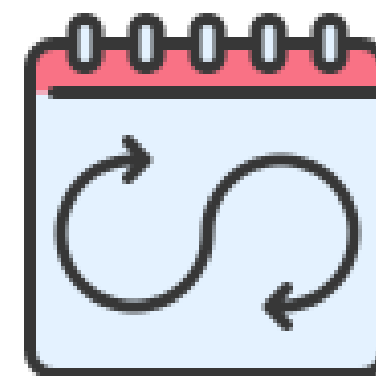


The State of Flexible Work Market

Saudi Arabia  | August 2022



Flexible Work Trends



26 SAR

Average hourly rate



34%

Women participation
in flexible workforce



Abha

Highest paying city
per hour

Most Active Sectors



Retail



F&B



Ecommerce



Technology

Jobs



Cashier

Most occupied
job by males



Seller

Most occupied
job by females



Assistant

Highest paying job
per hourly rate



Seller

Highest overall
demand job

Shift Activity



Tuesday

Most active day



Friday

Least active day



Mid-Day

Most shifts occur between
12:00 pm - 6:00 pm



5 Hours

Average shift
duration