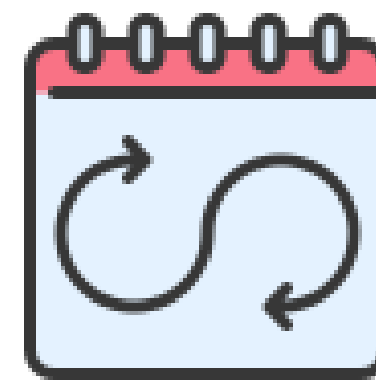


The State of Flexible Work Market

Saudi Arabia  | July 2022



Flexible Work Trends



24 SAR

Average hourly rate



32%

Women participation in flexible workforce



Arar

Highest paying city per hour

Most Active Sectors



Hajj & Umrah



Entertainment



Retail



F&B

Jobs



Cashier

Most occupied job by males



Seller

Most occupied job by females



Game Operator

Highest overall demand job



Receptionist

Highest paying job per hourly rate

Shift Activity



Sunday

Most active day



Monday

Least active day



Mid-Day

Most shifts occur between 12:00 pm - 6:00 pm



6.5 Hours

Average shift duration